

Ohio Employee Ownership Center  
113 McGilvrey Hall  
Kent State University  
Kent, Ohio 44242

Non-Profit Organization  
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## The 25th Annual Ohio Employee Ownership Conference "Working Together, Saving jobs"

Friday, April 29th, 2011 • Akron/Fairlawn Hilton • 3180 West Market Street • Akron, OH 44333

Log on to [www.oeockent.org](http://www.oeockent.org) to register for the conference and to reserve a sleeping room at the Hilton. You can also register for the conference using the form below.

Yes, Register me for the 25th Annual Ohio Employee Ownership Conference

\$85.00 before 4/8/11  
\$150.00 at the door

\$100.00 after 4/8/11  
Special rates available for Professional Members and  
Network member companies

Name

Company

Address

Phone  Fax

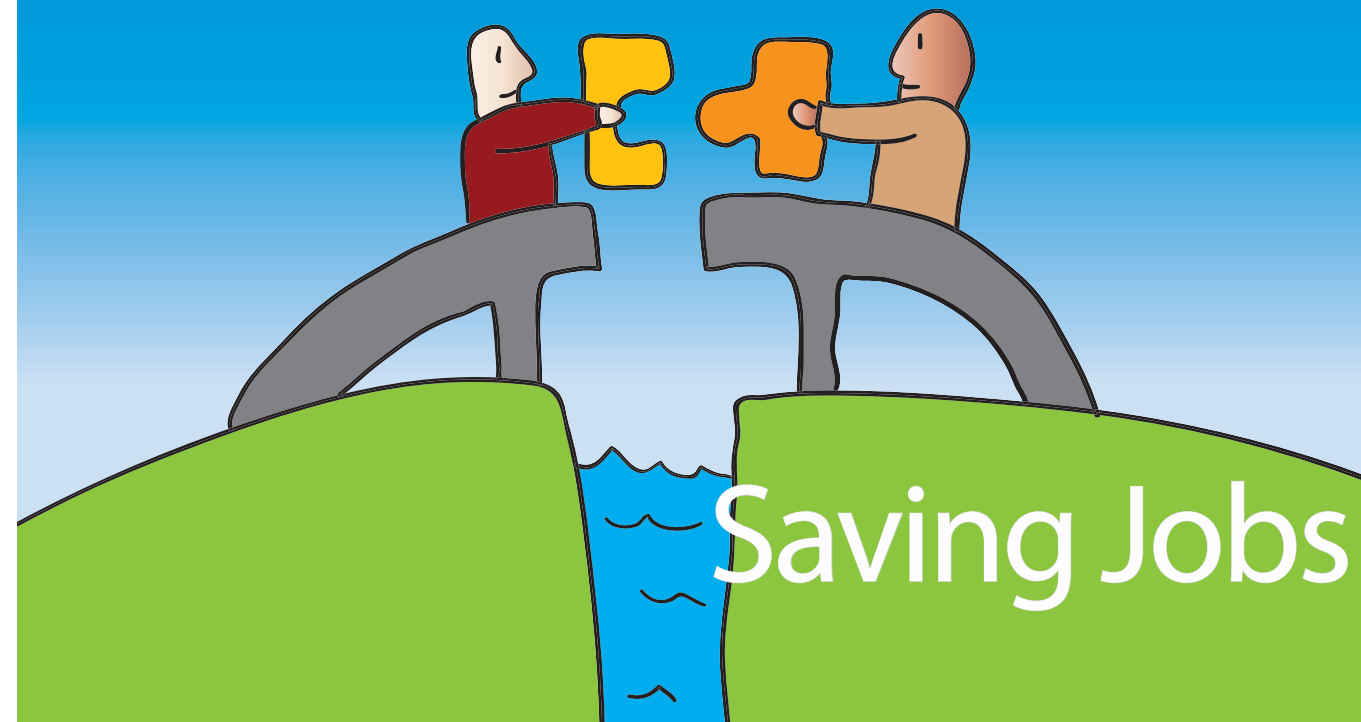
Email

Check for vegetarian meal

Mail, fax, or email registration to:

OEOC • 113 McGilvrey Hall • Kent State University • Kent OH 44242  
330.672.3028 • 330.672.4063 (fax) • [oeoc@kent.edu](mailto:oeoc@kent.edu) • [www.oeockent.org](http://www.oeockent.org)

# Working Together,



## The 25th Annual Ohio Employee Ownership Conference

Friday April 29th, 2011 • Akron Fairlawn Hilton

The largest one-day employee ownership  
conference in the nation!

**OEOC**  
Ohio Employee Ownership Center

## Featured Speakers

**Michael A. Peck**  
Founder and Principal of MAPA Group  
U.S. Representative of The Mondragón Cooperatives



**Jeff Evans**  
President and CEO of The Will-Burt Co.

### Preliminary Agenda

8:00-9:00 REGISTRATION & CONTINENTAL BREAKFAST  
9:00-9:15 WELCOME  
9:15-10:15 KEYNOTE  
Break  
10:30-12:00 CONCURRENT PANELS I  
12:00-1:15 LUNCH, SPEAKERS & EMPLOYEE OWNERSHIP AWARDS  
1:30-3:00 CONCURRENT PANELS II  
Coffee Break  
3:15-4:45 CONCURRENT PANELS III  
4:45-6:00 CLOSING RECEPTION

### Conference Co-Sponsors

American Roll Form\*  
Bardons & Oliver\*  
Buckeye Corrugated\*  
Canton Regional Chamber of Commerce  
CareStar, Inc.\*  
Casa Nueva Restaurant, Cantina & Bodega\*\*  
Catholic Campaign for Human Development, Diocese of Youngstown  
Center for Workplace Excellence  
Columbia Chemical Corporation\*  
Columbus Area Labor Management Committee  
Common Wealth, Inc.  
Delta Systems, Inc.\*  
EBO Group\*  
Evergreen Cooperative Development Fund  
Evergreen Cooperative Laundry\*\*  
Falcon Industries\*  
Fastener Industries\*  
Greater Akron Chamber  
Lockrey Manufacturing\*  
Maryland Labor Education Association, Inc.  
Mid-America Cooperative Council  
The Mosser Group\*  
Northeast Ohio Trade & Economic Consortium (NEOTEC)  
Northwest Center for Labor-Management Cooperation  
Ohio AFL-CIO  
Ohio Cooperative Solar, an Evergreen Company\*\*  
The Ohio Manufacturers' Association  
Palmer-Donavin Manufacturing Company\*  
Prentke Romich Company (PRC)\*  
Rable Machine\*  
Reuther Mold\*  
Riesbeck Food Markets, Inc.\*  
The Ruhlin Company\*  
Select Machine\*\*  
Stark Development Board  
Steel Valley Authority  
Stow-Glen Retirement Village\*  
Summit County Department of Community & Economic Development  
Tri-County Regional Labor Council  
United Steel Workers District #1  
Voto Sales\*  
The Will-Burt Company\*  
Xtek, Inc.\*  
YSI Incorporated\*

\*Employee-owned company  
\*\* Worker-owned cooperative

### Why You Should Attend...

This year's conference is going to focus on bridging the divides that appear to be separating us and focusing on an idea that unites all sides: saving and creating jobs with employee ownership.

(Many of the panels listed below are repeated, as they are often applicable to many different groups.)

#### Do You Work in an Employee-Owned Company? Topics focused on you include...

Fundamentals of Ownership for Employee Owners  
Healthcare: What Are ESOPs Doing?  
Building an Ownership Culture  
—Best Practices in Governance and Leadership  
—Younger Employee-Owners Who Get It  
—Creative Communication and Education Approaches  
—Committees & Teams Boost Morale and Profits  
ESOP Technical Issues  
—B Corporation: What are they? Are they right for you?  
—ESOP Legal Update  
—Planning for Repurchase Obligation  
—Fiduciary Issues including DOL Proposal re Valuation Advisors Considered to be Fiduciaries  
—External vs. Internal Trustees including Best Practices  
—ESOP Administration "Gotchas" & How to Avoid Them

#### Business Owner Thinking of Selling to Your Employees? Topics focused on you include...

—Selling to Your Employees Through an Employee Stock Ownership Plan (ESOP)  
—Cooperatives 101: How to Sell your Company to Your Employees Through an Employee-Owned Cooperative

#### Want to Buy the Company You Work For? Topics focused on you include...

—Cooperatives 101: How to Buy Your Company Using an Employee-Owned Cooperative  
—The ABCs of Employee-Led Buyouts

#### Economic Development Professional? Topics focused on you include...

—Selling to Your Employees Through an Employee Stock Ownership Plan (ESOP)  
—Cooperatives 101: How to Sell/Buy a Company Through a Worker Cooperative  
—ABCs of ESOPs for Employee Owners  
—The ABCs of Employee-Led Buyouts  
—The Evergreen Cooperatives: Strategies for Reviving Inner City Neighborhoods

#### Interested in Employee-Owned Cooperatives? Topics focused on you include...

—The Evergreen Cooperatives: Strategies for Reviving Inner City Neighborhoods  
—Cooperatives 101: How to Sell/Buy a Company Through a Worker Cooperative

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