

Employers and employees working together make a difference for themselves and their organizations. Often, the results have been incredible.

Organizations can become more competitive through the efforts of everyone working together. Utilizing the knowledge of everyone in the workplace helps to improve the work system and resolve problems. Injuries and workplace safety costs are reduced. Communications in the workplace and with customers are enhanced. There are many other ways your organization can benefit from working together.

All of this can help to maintain businesses and jobs.

CALMC CAN ASSIST YOUR ORGANIZATION

If you are interested in more information about CALMC,

Call: (614)263-2044

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Visit our website at calmc.org

CALMC has been part of the community for 25 years and is supported by a board of trustees comprised of private and public sector community leaders. In addition to its board of trustees, CALMC is supported by a broader membership of organizations from the public and private sectors.

Membership is available to any central Ohio public or private sector workplace, union or other associations that offer assistance to workplaces. Membership is on an annual basis and is per organization.

CALMC is a part of the Ohio Labor-Management Cooperation Program, which is partially funded by the State of Ohio Department of Development. CALMC also receives a community partnership grant from Franklin County and funding from the City of Columbus



WORKING TOGETHER TO PRESERVE JOBS



Job preservation is good for employers. The investment in hiring and training current employees is maintained. Retaining employees' skills and expertise helps productivity. The additional costs associated with hiring new people following a layoff are avoided. Columbus Area Labor-Management Committee (CALMC) can help with job preservation.

CALMC CAN HELP

For 25 years, CALMC, a neutral, not-for-profit has helped employers and employees work together on workplace issues. CALMC can help develop strategies to retain jobs and prevent layoffs.

GRANT ASSISTANCE AVAILABLE

Through a grant from the State of Ohio, Department of Development, CALMC can provide job preservation service to Ohio private sector employers and employees at **no cost**.

CALMC SERVICES

CALMC services are customized according to the needs of the organization and its people. The following services are available:

Assessments

CALMC staff can provide an assessment process that presents information about the workplace, committees or teams. Assessment techniques can determine the strengths and needs of an organization.

Training

Training helps groups be more effective at resolving workplace issues. Types of problems groups have worked on include productivity, absenteeism, layoff aversion, and safety.

Some of the types of training offered are:

- Teambuilding
- Leadership & Supervisory Skills
- Problem Solving Techniques
- Workplace Safety
- Strategic Planning

CALMC staff can work with employers and employees to design other training specific to the needs of the organization that can help to maintain jobs.

Facilitation

Neutral facilitation can help groups apply techniques learned in training to actual work. In addition, facilitation helps groups and meetings be more productive at solving problems by keeping them focused on their work.

OTHER SERVICES

When a layoff is unavoidable, CALMC can provide a process that can ease the uncertainty and anxiety of unemployment. Most laid-off workers are unaware of available community resources or how to access them. This process helps for a quicker transition to a new job.

CALMC also provides membership meetings that include short seminars, updates from community leaders and agencies, or other topics pertinent to the workplace. These breakfast meetings meet your time constraints and budget. Most of these meetings are free due to the generosity of CALMC board members.



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